

Course Programme

Inclusive Humanitarian Response

Webinar 27th October 2020

Online Workshop 29th – 30th October 2020



Supported by:

1. Overview

The course programme introduces good practices in mainstreaming disability rights for Swiss humanitarian stakeholders. It offers entry points to integrate inclusion into the course participants' projects and programmes. The training consists of three parts:

- An introductory two-hour webinar for an overview of issues and concepts
- A two-day highly participatory distance learning course
- Two hours of personalised post-course coaching

CBM and Handicap International Switzerland have jointly developed and are organising this training programme on inclusive humanitarian action. It is supported by Swiss Solidarity for its partners in Switzerland.

2. Who should attend

This course is intended for practitioners of partner organisations of Swiss Solidarity and others who work on organisational, programme or project-level level.

To facilitate the implementation, it is recommended that two persons from each organisation participate in this course programme. For best learning, the maximum number of participants is 16 persons per course.

3. Objectives

Webinar objectives

1. Participants understand the different concepts and definitions of disability and what “nothing about us, without us” means, the legal framework and obligations regarding disability in inclusive humanitarian action.
2. Participants know current approaches to disability-inclusive humanitarian action and the (legal) framework.
3. Participants obtain an overview of good practices of inclusion in different humanitarian sectors by CBM and HI.

Workshop objectives (based on needs assessment):

1. Identification and discussion of entry points for disability mainstreaming in participants programme/project documents.
2. How to reflect inclusive programming in a logframe planning tool.
3. Participants elaborate action plans for their programmes and projects during the course and identify individual needs and possible next steps with the trainer(s).
4. Participants obtain a set of digital resources and tools for practical use.

Personalised post-course coaching:

Each participant avails of a credit of 2 hours of post-course coaching by the trainers to facilitate the implementation of the action plans and to be able to respond to questions.

4. Course programme

Webinar

- Concepts of disability – from medical model to rights-based approach, interview with a person with disabilities
- International Humanitarian Law and Human Rights law: Geneva Conventions and the Convention for the Rights of Persons with Disabilities (CRPD); implementation problems
- Humanitarian Inclusion Standards - IASC Guidelines - Leave no one behind - SDGs

Two-day course

Day 1

- "Leave no one behind" and agenda of 2030 SDGs; intersectionality and gender
- Definition and roles of Disabled Persons Organisations (DPO): Presentation of DPO representative, Q&A
- Equal access, Q&A
- Disability inclusion in practice: Case study: Issues and solutions
- Good practices for mainstreaming of disability inclusion into current and new projects
- Preparation for individual action plans

Day 2

- Disability and data
- Case study: 9 areas of humanitarian action
- Good practices for stakeholder engagement and communication
- Case study: Integration of inclusion into organisational strategy and programmes

- Building an inclusive humanitarian action community in Switzerland
- Preparation of individual action plans.

5. Personalised post-course coaching

The trainers provide each participant support regarding the planning, implementation, monitoring and evaluation of inclusion-related matters based on the action plans, which they develop during the course.

Participants benefit from CBM's and HI's support to design disability inclusive programmes and/or projects and for disability/inclusion mainstreaming, e.g. minimal standards on disability and inclusion.

Coaching is needs-based, ie. the participant and the trainer decide upon a schedule for one or several calls. The coaching credit is valid for two months after the course.

6. Course fee and logistics

The course will be held in English. This distance-learning course will be live and online.

The reduced course of CHF 900 per person is available until 20 October. Afterwards, the fee is CHF 990. A 10% reduction is available for a second participant from the same organisation.

For questions on the course and for registration, please contact us at info@cbmswiss.ch and contact.suisse@hi.org.

7. Trainers

- Handicap International Switzerland - Ulrike Last
- CBM Switzerland – Denis Hofer
- European Disability Forum – Gordon Rattray
